

LEADERS INTERNATIONAL RECRUITMENT AGENCY PVT.LTD

COMPANY PROFILE



About Us

Leaders International Recruitment Agency Pvt. Ltd. has been established with an aim to be one of the leading Human Re-Source Company (Overseas Placement Company) in Nepal. A professionally managed organization with wide range of professionals are fully committed to a complete solution and satisfaction to the end-to-end services, our main goal is to procure the best employees to their prestigious organizations and as well as to the job seekers that are desirous to the overseas employment where both the parties meet their requirements for a sustainable growth.



Leaders International Recruitment Agency Pvt. Ltd. is open to cater worldwide placement for those looking forward to broader their horizons and head for their better career opportunities. as a professional overseas recruitment organization, we provide to our clients with unparalleled reach across industry sectors as we always understand the needs of your business are complex and evolving, and we are focused on developing and nurturing long-term, result oriented partnerships.

We provide trusted, consultative services by truly listening and responding to the needs of our customers, candidates and associates. In a small span of our establishment, we have managed ourselves in helping employers to find suitable candidates to fill their requirements and looking forward to accommodate more in days to come. We offer a range of services to both employers and candidates

Mission

Leaders International Recruitment Agency Pvt. Ltd.'s mission is to assist companies in finding the best candidates for their open positions. Company is focused on delivering high-quality recruitment services to clients by identifying and attracting top talent. Company also has additional objectives, such as providing a positive candidate experience, building long-term relationship with clients, and ensuring a fair and equitable recruitment process. In simple words, Leaders International Recruitment Agency Pvt. Ltd. will help companies achieve their staffing needs by identifying and sourcing the best candidates. This involve understanding the client's culture, requirements, and job specifications, as well as utilizing various recruitment strategies and tools to attract qualified candidates. Company also includes supporting candidates throughout the recruitment process, providing them with feedback and guidance and ensuring that they have a positive experience during the whole recruitment drive. In one sentence, Leaders International Recruitment Agency Pvt. Ltd is to create value for its clients by providing them with the right talent to help their organizational growth and success. This involves building strong relationship with clients and candidates, staying up-to-date with the latest recruitment trends and technologies, and continuously improving the quality of recruitment services.



Vision

Leaders International Recruitment Agency Pvt. Ltd.'s vision is long-term aspiration and goal. It outlines what the agency hopes to achieve in the future and what it wants to become depending on its size, location, and industry focus but typically, it is centered around the following themes:

- Providing the best recruitment services: Often centered around delivering high-quality recruitment services to clients. The company strive to become the leading provider of recruitment services in its industry by offering innovative solutions, exceptional customer service, and a commitment to excellence.
- Building long-term relationships: Focus on building long-term relationships with clients and candidates. The company aim to become a trusted partner for its clients by understanding their unique staffing needs and providing customized solutions that meet those needs.
- Attracting top talent: Centered around attracting and sourcing the best talent for its clients. The company aim to become a top talent acquisition firm by leveraging its network, expertise, and resources to identify and attract high-quality candidate.
- Embracing technology and innovation: Include a focus on embracing technology and innovation to improve the recruitment process. The company aim to become a leader in the use of data analytics, artificial intelligence, and other emerging technologies to enhance its recruitment services.



Goals



Profitability

Another common goal for companies is to achieve profitability over the long term. This involves generating revenue that exceeds expenses, which can help a company to invest in new opportunities, pay dividends to the shareholders and build a stronger financial position.



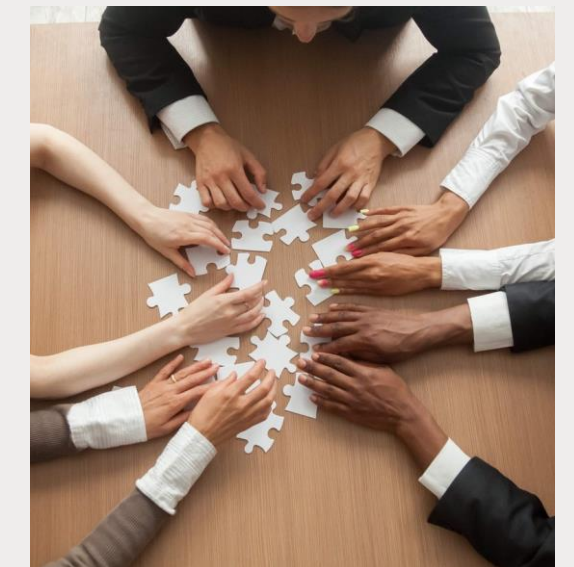
Innovation

Companies will also have a goal of driving innovation in their industry. This may involve developing new technologies, processes, or business models that can help the company to stay ahead of its competitors and provide unique value to its customers.



Sustainability

More and more companies are focusing on sustainability as a long-term goal. This will involve reducing their environmental footprint, adopting ethical business practices, or contributing to social causes that align with the company's values.



Employee Engagement

Companies may also have a goal of creating a positive workplace culture that fosters employee engagement and satisfaction. This can help to attract and retain top talent, improve productivity, and promote a positive brand image.



Additional Services

Leaders International Recruitment Agency Pvt. Ltd. offers additional services such as resume writing, inducting presentation process during the interview, and career counseling to support job seekers in their job search journey. We also provide guidance to employers on talent acquisition strategies, market insights and other HR-related services.

The main goal of Leaders International Recruitment Agency Pvt. Ltd is to simplify the hiring process for both employers and job seekers. By leveraging expertise, industry knowledge, and extensive networks, this agency aims to connect employers with the right candidates efficiently and assist job seekers in finding suitable job opportunities.

Employee Hiring Processes



Pre-approval

After receiving the authorized demand letter from the company, the document will be presented for pre-labor approval. The department of Labor in Nepal analyzes the document and approve for further processing.



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The approved demand letter which is received from Labor Department of Nepal is published in National daily/weekly newspaper for collecting document. Leaders International Recruitment Agency Pvt. Ltd., also uses different tools like inter-net, SMS, telephone etc. in order to inform and collect documents. The documents are either collected through direct candidate or through sub agents'/marketing executives.



Candidates Screening and Interview

We maintain up to date data bank of potential candidate with full information on their skill and education, technical know-how and experience as per the employer criterion. Leaders International Recruitment Agency Pvt. Ltd. will short list the candidate for pre-interview. During pre-interview the short-listed candidate are given priority on merit basis giving opportunity to all. The final interview for the short-listed candidate will be conducted by the employer himself/herself or his/her representative by taking face to face interview such as an oral, written and practical test. If the employer or his/her representative is not available than we are technically very sound to arrange the latest online platforms for the telephone or video interview.



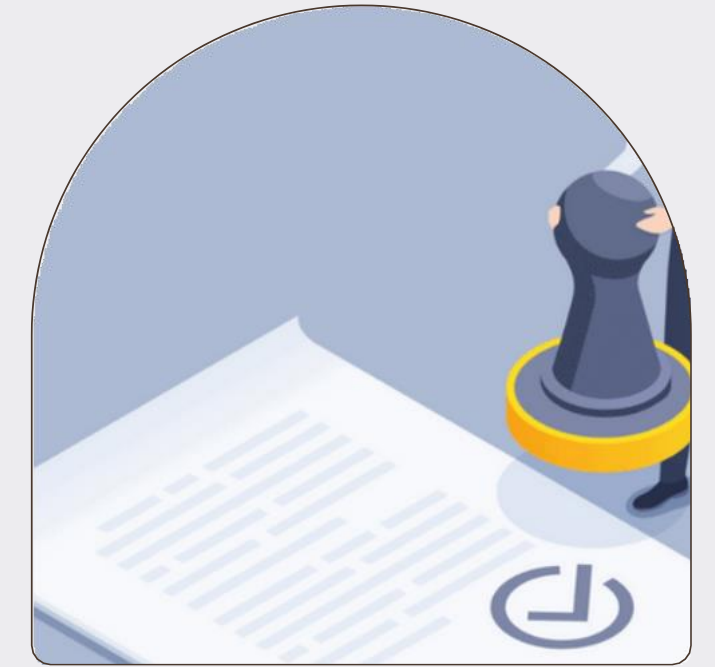
Medical Check-Up

Only selected candidate will send for full medical examination to the medical center authorized by government of Nepal. The candidates who are physical and mentally fit are eligible to sign the employment contract and he/she should be entitled to proceed for visa.



Orientation

After receiving the job offer or employment visa, the orientation classes are compulsory organized by Government Registered technical institute of Nepal which provides full information about law and orders, immigration policy and religion of respective country. It helps to create awareness and make cordial relation between employer and employee. Besides this we give full information about the company, work place, job description etc. before flight.



Final Approval

All the necessary documents like original passport, visa copy (original if not issued online), medical report, orientation certificate, insurance policy is submitted in Labor Department of Nepal for final approval and immigration clearance. The Department of Labor analyzes the documents and provides final approval.



LEADERS

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Contact Us

✉ info@leadersira.com

🌐 leadersira.com

f Leaders International

📷 [leadersnepal1615](https://www.instagram.com/leadersnepal1615)

🐦 @leadersira

in Leaders International

☎ +977-015916748

☎ +977-9808000088

🏠 12703

📍 Kathmandu-03
Maharajgunj, Nepal